

# 1 We are the Words

## Allyship with First Nations Peoples, with Country and with Indigenous Knowledges

### Am I | Are we

- Centering impact for Aboriginal peoples?
- Foregrounding reconciliation and allyship in everything we do?
- Respecting and learning from the diversity, strength and wisdom of Aboriginal peoples?
- Nurturing deeper relationships with people and the planet?
- Supporting healing through our interactions?
- Noticing and ending colonising behaviours and practices?



## 3 Embrace diversity in decision making

### Am I | Are we

- Amplifying and being led by marginalised voices?
- Aware of the limitations of my/our own experience?
- Understanding that identity impacts experience?
- Creating safe/brave and inclusive spaces?
- Challenging inequitable power structures?
- Seeking to create and promote diverse actions and therefore more stability in systems?
- Embracing diversity to enrich and embolden solutions and communications?



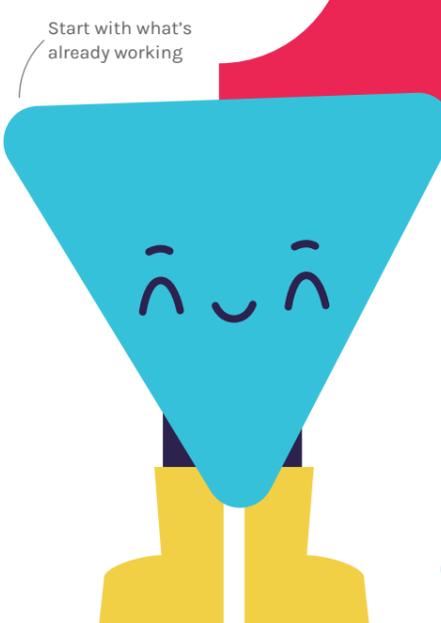
## 4 See, think and act systemically

### Am I | Are we

- Seeing and responding to complexity?
- Understanding and intentionally shaping my/our role in supporting emergent systems?
- Shifting determinants and symptoms?
- Challenging dominant cultures and the status quo?
- Maximising impact through joined-up approaches?



The latent power within groups is greater than the sum of their parts



## 2 Rigour in imagination & experimentation

### Am I | Are we

- Building on what is known and what works?
- Seeing, developing and acting on what's possible?
- Supporting risk taking by learning our way through change?
- Engaging with, building the capability of and being led by diverse people?
- Spreading what works and sharing outwards openly?



## 5 Learn and grow together

### Am I | Are we

- Nurturing connection, trust, confidence and community?
- Building the capacity of others?
- Being challenged to sit in and learn from discomfort?
- Using learning to ignite passion, sustain engagement and inform better decisions?
- Reflecting on and capturing collective wisdom?
- Building on and stretching Social Innovation disciplines?

# to Live By